



Health and Safety Statement

We are committed to following Jesus Christ and inviting others to do the same.

Recognizing principles of Catholic social teaching in our endeavors we attempt to uphold the value and dignity of life for all peoples. Therefore, we acknowledge in all our work core values such as *manaakitanga* (hospitality), *aroha* (compassion), *mana* (dignity), *tika* (justice), *pono* (truth) and *tapu* (the sacred).

The **Catholic Parish of Christchurch East** is committed to taking all reasonably practicable steps to provide and maintain a safe and healthy environment for everyone involved in, or potentially impacted by, its work. To achieve this The **Catholic Parish of Christchurch East** will follow the best standards of practice in all our locations to meet our obligations under the Health and Safety at Work Act (2016), and any other relevant legislation.

We require all those who are engaged in the work of the **Catholic Parish of Christchurch East** to be involved in our health and safety practices.

Specifically, the will:

- Provide adequate resource to achieve the aims of this Statement and associated Procedures.
- Develop and maintain a practical health and safety management system to systematically identify and manage risk, and be prepared to manage incidents and emergencies.
- Provide advice, support, information, and education in relation to health, safety and wellbeing.
- Maintain a culture that encourages workers to raise issues of concern, and participate in the management of health, safety and wellbeing.
- Include health and safety as a regular agenda item at all governance meetings.
- Support workers to return to work after injury or illness.
- Support workers to safely set up alternative work arrangements if necessary.
- Monitor and review our health and safety management systems for effectiveness.

Workers are expected to:

- Take all reasonably practicable steps to ensure the safety and wellbeing of themselves and others.
- Be aware of the Parish procedures for the management of hazards, and actively participate in the management of those hazards.
- Report any hazards, incidents, injuries or discomforts they suffer, or concerns they may have regarding their physical, emotional and mental wellbeing at the earliest opportunity, and support colleagues who may require assistance to do this.
- Participate in any post-injury rehabilitation programmes agreed with the Parish.
- Ensure they are aware of any security and emergency procedures relating to their place of work.
- Comply with any instruction to prevent the spread of any illness (eg COVID 19).

Signed:



Fr Job Thyikalamuriyil

Date: 15th October 2023

PARISH PRIEST

Date for review: **ONE YEAR FROM DATE DOCUMENT SIGNED**